

The 2016 SOCAP Australia Constellation Achievement Award



The *SOCAP Australia Constellation Achievement Award* acknowledges a more experienced team within the SOCAP membership who has made a significant contribution to improving the status of consumer affairs, complaint prevention or complaint handling within their business or industry as a whole, going above and beyond their job description within an organisation and industry. Nominations are welcome from Business, Government and non-government sectors.

The SOCAP Australia Awards Working Party will identify an outstanding team from nominations received via the official award nomination process. Finalists will be acknowledged and the Constellation Achievement Award will be presented at the SOCAP Symposium Gala Dinner and Industry Awards Nights on Tuesday 23 August at The Langham Hotel, Melbourne.

Pre Selection Criteria

The Constellation Achievement team nominee must:

- Be a current financial SOCAP Australia member - either individual or named as part of a corporate membership
- Have worked for 5 years or more within the industry
- Provide written testimonials from two members of industry to support the application

Note: Members of the SOCAP Australia Board or Awards Committee are not eligible to apply or for nomination

Note for previous nominees for 2016 Rising Star and 2016 Stellar Achievement awards

All previous Stellar Achievement nominees, finalists or winners and Rising Star nominees are eligible to nominate for the Constellation Award, however, the nomination must be submitted for a different body of work or completely new achievements not referenced in any previous submission. If a member of a Constellation Achievement Award nomination is also nominating for a Stellar Achievement Award, each nomination must be for a different project/activity and not referenced in either submission.

SOCAP Australia's Values underpin this award

- *Outstanding service, care and focus on members'/customers' needs*
- *Honesty in everything we do*
- *Empowerment in self and others*
- *Excellence and respect - with professional service being paramount*

Selection Criteria

The SOCAP Australia Awards Working Party is looking for a team which is able to demonstrate one or more of the behaviours/selection criteria below.

The *SOCAP Australia Constellation Award* nominee should consider the following selection criteria and behaviours in their application.

Behaviour	Description	Example
Customer, Culture and Innovation	Has worked to ensure the customer/consumer is front of mind in all decision making and that service improvement opportunities are identified and acted on	<ul style="list-style-type: none"> ✓ Has implemented business processes that change staff behaviour towards their customers. ✓ Has advocated for a better deal for consumers in product development, marketing and sales campaigns, etc. ✓ Has developed a transparent process for capturing and supporting service improvement innovations. ✓ Has overcome resistance to change
Leadership and Strategy 'Looked or looking to the future and leading a team in this direction'	Has created an environment where customer/consumer related strategy is developed and implemented by the team	<ul style="list-style-type: none"> ✓ Has developed a complaints/ consumer focussed strategy that is accepted and supported by relevant stakeholders and significantly contributes to the organisation's success. ✓ Is open to alternative strategies and inspires the team to continuously seek improvements and alternative approaches are always considered. ✓ Builds support for the organisations complaints/consumer focussed strategy and operation at all levels and in all departments. ✓ Champions the complaints/ consumer focussed strategy on every opportunity both internally and externally.

<p>Contribution to the Industry Improving consumer policy</p>	<p>Has demonstrated industry wide innovation, new ways of working, industry reform, and/or network</p>	<ul style="list-style-type: none"> ✓ Has implemented a new model of working that has been recognised as good practice and adopted by others. ✓ Lead or played a crucial role in industry, regulatory or policy reform that has improved customer outcomes
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Your nomination must address the following

1. Purpose: What was the purpose of the project/activity and why was it undertaken?
2. Scope: How did this change shape your organisation and many people were influenced by it?
3. Culture: What was the baseline culture, including any measurable data, eg customer satisfaction scores, complaint volumes, staff attitude surveys, etc.
4. Method: Describe the process or methods used to undertake the project/activity
5. Obstacles: Were there any obstacles to the project/activity and how were they overcome
6. Outcome: What was the outcome of the project/activity. Use any measurable data (e.g. customer satisfaction scores, complaint volumes and staff attitude surveys)

2016 Judging Panel

- The nominations will be judged by the SOCAP Australia Industry Awards Judging Panel which comprises of four SOCAP Australia Board members, three Award Committee members and the SOCAP Australia Chief Executive Officer
- The Judging Panel will provide a shortlist plus recommended winner to the SOCAP Australia Board for final endorsement
- The Secretariat of SOCAP Australia will oversee the administration of the judging process

2016 Time Line

- SOCAP Australia 2016 Industry Awards nominations close COB 31 July 2016
- Week commencing Monday 1 August 2016 – Judges decision and voting
- Tuesday 23 August 2016 – Award presentation at the SOCAP Symposium Gala Dinner and Industry Awards Night, at The Langham Hotel, Melbourne